

S.I.R. Tribal News



TRIBAL CHAIRWOMAN'S REPORT

NOVEMBER 2018

How Uu,

It's been since August 1, 2017, that I was sworn into the office of the Tribal Chairwoman and through the last fourteen months, it has been both an honor and privilege to work diligently as the leader of the Susanville Indian Rancheria.

My greatest concern currently is on a global level, one that could realistically affect our Tribal families. The Indian Child Welfare Act (ICWA), a law that was established by the federal government in 1978 that governs the involuntary removal of Indian children from their families, was found to be unconstitutional in the State of Texas, by the United States District Court for the Northern District of Texas. On October 4, 2018, U.S. District Judge O'Connor found the ICWA law that was established November 11, 1978, is in violation of the fifth amendment's equal protection guarantee. This finding is currently being appealed as the Judge decided that ICWA is a "raced-based" statute. Shortly after this ruling, Kavanaugh was confirmed as the next Supreme Court Justice. My fear is that the political climate that we are currently living under sees no value in the Federal Responsibility to Indian people. When we are viewed as just another race of people, then our sovereign rights are the next issue to be at question. It is imperative that all voting age persons get out and vote in the local government elections.

On September 27, 2018, I traveled to Sacramento, California for a Tribal Consultation with the California Department of Social Services (CDSS). There were several Tribal leaders and Tribal social service employees in attendance. The leaders of CDSS stated they are committed to working with all California tribes and demonstrated respect of the government to government consultation process. During this meeting there was a thorough discussion about ICWA and what is needed to improve the way the law is being administered by the California County Child Welfare departments. These issues are vital to our Tribal children and their families!

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**The next SIR General Council Meeting
is scheduled for February 2, 2019 at
845 Joaquin Street, Joaquin Sports Complex (Gym), Susanville, CA**

S.I.R. Tribal News

TRIBAL CHAIRWOMAN'S REPORT Cont'd

NOVEMBER 2018

Since this meeting, myself and the ICWA Committee have met by phone with the Foster Care Ombudsman and the leaders of CDSS. A complaint has been filed and action is being taken against the way our Tribe and its members are being treated in Sacramento County. At some point in the very near future a complaint will also be made to the Judicial Council concerning the inappropriateness of how ICWA has been treated in this same county court. It has been through my knowledge of the ICWA law, the child welfare system and dependency court, that these issues are being brought to the forefront and action is being taken to correct the mistakes that have been made. We must be proactive and stand up against the people that try to deny our Tribe and other Tribes, their rights!

The Tribal Business Council has worked hard to find a solution to implement the salary survey that has been completed this year. The full implementation will be completed in steps. It is anticipated to take up to three or four years. The need for the change was observed because the Tribal and Lassen Indian Health Center jobs are becoming increasingly difficult to fill and to maintain. In the next year, looking into the ability to add a retirement program is vital in retention of our employees.

We have lost several Tribal members in this last year and to all those families, I send my sincere condolences. There have been changes made to the Burial Fund Ordinance which allow the family of the decedent a total of \$2,800.00 for the burial or those charges that are associated with the burial. There is no longer a separate amount that can be spent for flowers and if the only item that is needed for the burial is the headstone, this can also be purchased with the amount available.

It has been a wonderful fourteen months serving as your Tribal Chairwoman and I would like to thank all the Tribal and Clinic employees for their tireless effort in working to assist our Tribal members. I wish you all a happy holiday season with much love and blessings of health and happiness that are bestowed on everyone.

Pesha Uu,
Deana M. Bovee

GREAT NEWS EVERYONE!

Governor Jerry Brown has executed our gaming compact! This puts us on track to pursue ratification by the California Legislature at the beginning of the session next year, with the effective date coming next spring.

Susanville Indian Rancheria Housing Authority News

The Susanville Indian Rancheria Housing Authority (“SIRHA”), is pleased to report that the window replacement project at tribal member owned homes is nearly complete. Kirack Construction is the general contractor on the project replacing over 200 windows for our tribal members before the cold winter weather sets in.



The SIRHA maintenance crew has been hard at work this summer modernizing seven of the SIRHA rental units. Work has included new flooring, repairs, new blinds and interior paint.

SIRHA remains committed to ensure that your home and our communities are safe, secure and protected. As part of our commitment to safety we are assisting tribal member’s that own their own homes located on the Susanville Indian Rancheria with homeowner’s insurance to protect in the event of fire, flood, vandalism, wind, etc. For many, the cost of homeowner’s insurance prohibits the tribal members from carrying homeowner’s insurance on their residence. The SIRHA has become approved to administer a Community Shield Homeowner’s insurance program through tribally owned AMERIND Risk Insurance. Amerind Risk Insurance offers affordable insurance options. If you are interesting in learning more about Amerind Risk Insurance, or if you would like to request an estimate to insure your home, please contact our office for more information.

We would like to remind our community members that the SIRHA offers an assistance program for Susanville Indian Rancheria homeowners that live in Lassen County (“Homeowner’s Assistance Program”). Our Homeowners Assistance Program offers assistance to income qualified homeowners for minor repair and upkeep of their home. Those households that qualify as low income are eligible for \$4,500.00 in grant assistance for repairs to the home, non-low income households could qualify for assistance up to \$1,500.00. Work done to your home can be completed by the SIRHA maintenance crew or by a licensed contractor. If you are interested in this program, or to learn more about the program, please contact our office for more information or to request an application.

Susanville Indian Rancheria Housing Authority looks forward to the fall and winter months along with our tribal community. If we can be of any assistance to your household, please contact the SIRHA office at (530) 257-5033

The cold weather has arrived and we would like to remind people that with the colder weather, you need to make sure your home is winterized.

Remove all hoses from outside faucets.

Disconnect the water supply to your swamp cooler and make sure it is drained and covered.





Please remember to slow down on tribal roads as we have children at play, especially during after-school hours and with icy conditions in affect this time of year.

We have received lots of calls regarding the Upper Rancheria crosswalks that lead to school bus stop areas. Let's make our roads safe for all tribal members and their families. Give yourself some extra time to get to your destination for the safety of our children.

Pets

Remember it is illegal to:

Tether, fasten, chain, tie or restrain a dog, or cause a dog to be tethered, fastened, chained, tied or restrained.

Keep your pets protected and make sure they have plenty of water and shelter. If you live on the Lower Reservation and you have a problem with dogs, call the City of Susanville at (530) 257-2171. For the Upper Reservation call SIR Public Works at (530) 257-1128.

Pet owners please make sure your pet has lots of fresh, clean, unfrozen water and a warm dry bed or house to sleep in. Remember pets should be treated like family.





Susanville Indian Rancheria Public Transportation Program

BUS SCHEDULE 2018

Bus Fare Fee Per One-Way Trip Upon Boarding

Redding Route Days of Operation: Monday, Wednesday, Friday

Reno Demand Response Service

Hours of Operation: 8 AM –1 PM

Day of Operation: Tuesday, Thursday, Saturday

Fixed Route Service

This includes three round trips between Red Bluff & Redding transit centers, which allow connecting transportation to each area.

Departure

<u>Time</u>	<u>Stop Location</u>
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7:30 AM	Susanville Rancheria Gym
8:05 AM	Westwood Comm. Center
8:35 AM	Chester Holiday Market
10:05 AM	Red Bluff Transit Center
10:55 AM	Redding Transit Center

Lunch	11 AM - 12: PM (Redding)
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12:05 PM	Redding Transit Center
1:05 PM	Red Bluff Transit Center
2:05 PM	Redding Transit Center
3:05 PM	Red Bluff Transit Center
4:35 PM	Chester Holiday Market
4:50 PM	Westwood Comm. Center
5:20 PM	Susanville Rancheria Gym

Demand Response Service (Reno Route)

Fares includes one way trip between Susanville and Reno / Sparks area.

Tuesday, Thursday, Saturday

Hours of operation will be Tuesday, Thursday and Saturday departing **8 AM** returning **1 PM**

24 Hour advanced notice is required.

Service will be based on first come first served.

For Appointments Call: 530-257-1128 or 530-260-0067

Susanville Indian Rancheria Public Transportation ProgramBUS SCHEDULE 2018Bus Fare Fee Per One-Way Trip Upon BoardingRedding Route Days of Operation: Monday, Wednesday, Friday

ROUTE	ZONE	ZONE	DISCOUNT	GENERAL
SUS/REDDING	SUSANVILLE / WESTWOOD	WESTWOOD / SUSANVILLE	\$3	\$4
SUS/REDDING	WESTWOOD / CHESTER	CHESTER / WESTWOOD	\$2	\$3
SUS/REDDING	CHESTER / RED BLUFF	RED BLUFF / CHESTER	\$9	\$12
SUS/REDDING	RED BLUFF / REDDING	RED BLUFF / REDDING	\$3	\$5
SUS/REDDING	SUSANVILLE / RED BLUFF	RED BLUFF / SUSANVILLE	\$14	\$19
SUS/REDDING	SUSANVILLE / REDDING	REDDING / SUSANVILLE	\$15	\$20

Route	Zone	Discount	General
1	SUSANVILLE / HERLONG	\$3	\$5
1	HERLONG / SPARKS	\$7	\$10
1	SUSANVILLE / SPARKS	\$11	\$15

No Service Holidays

FEBRUARY 19, 2018

MAY 28, 2018

JULY 4, 2018

SEPTEMBER 3, 2018

SEPTEMBER 28, 2018

NOVEMBER 22, 2018

NOVEMBER 23, 2018

DECEMBER 24, 2018

DECEMBER 25, 2018

JANUARY 1, 2019

JANUARY 21, 2019

DISCOUNT FARE QUALIFICATIONS:

CHILD (5-12 years) accompanied by fare-paying adult (0-4 free)

STUDENT(6-18 years) traveling to/from school or daycare

SENIOR (55 years or older) with Medicare or picture ID card

Disabled persons, meeting Americans with Disability Act criteria, with valid (or other transit agency) card and picture ID

**Due to inclement weather, times may vary, and if the weather is severe
the route will be canceled for that day.
We apologize for any inconvenience.**

S.I.R. Tribal News

INFORMATION TECHNOLOGIES

NOVEMBER 2018

Ransomware – How Tribes Make Attractive Targets

Ransomware is malicious software that can seize files, encrypt them, and make them unusable until administrators make a payment to the criminal for the key to unencrypt. Many instances of these are a hoax and no keys exist, but payments of bitcoin or other cryptocurrency is demanded.

There are many ways this ransomware can spread. Email can contain malicious links. Some application installers can contain trojan horses for a payload containing the infected files that will turn into ransomware when installed. Symptoms of infection are password prompts when trying to open a Word or Excel file. Word typically has a “.doc” or “.docx” extension but after being hit with ransomware the Word file will have the extension “.lukius”, or something similar.

Tribes are vulnerable because as sovereign nations they typically run their own enterprises and manage their own economies. They are considered “rich targets” with plentiful resources by outsiders. Health care, enrollment software, and financial data typically contains private information that must be protected at all costs. It is important that everyone recognizes digital information as a tangible asset and policies are in place that protect these important assets.

Data backups are the first defense against ransomware. The ability to rebuild a complete system quickly when it has been compromised is critical. A firewall that stops all activity that meets the behavior of malware, known or unknown, is also required. Office 365 scans incoming email to block any payload that could take down file systems. Work station inspection and scanning must also be in place such as our recently purchased TRAPS software to stop any of these attempts to blackmail the Tribe.

The best way to protect data sovereignty is to apply a multi layered approach to security. Your IT Department is always researching and applying the latest tools, network security, and backup policies to make sure the **Susanville Indian Rancheria** doesn't become a victim to this threat.



EDUCATION CENTER

The 2018-2019 school year is off to a great start. Backpacks and supplies were made available to all local tribal members and Susanville Indian Rancheria Education Center ("SIREC") and Teen Center students. Tribal member, Toniga Nez, was hired as our new Administrative Assistant/Tutor. This is her second stint working with the Education Center. We are excited to have her be part of our team.

This summer, five of our Indigenous and Tribal Member students attended UNITY, held in San Diego, California. Unity stands for, 'United Nations Indian Tribe Youth', and is one of the largest gatherings of Native Youth in the country. There were thousands of Native American and Indigenous students attending this conference. Our Teen Center Youth Council members in attendance were Damon Buff, Vince Garcia, Daniel Valadez, Makau Michel and Juan Jose Reyes Sanchez. Our Youth Council attended the youth track presentations, which spoke to Native Pride, Leadership and Culture. Their attendance at this conference was the motivation for our students to ask for more language and cultural activities through our education program.

As a result, Cultural Nights have started in October. Monday nights consist of students learning pow-wow and hand drum songs, along with learning hand games. Wednesday nights consist of pow-wow regalia making and dance practice. Language and history presentations will also be held. If there are any adults or elders interested in sharing their cultural knowledge with our youth, please contact SIREC at (530) 252-1658.

This summer our Education Center students did an amazing amount of reading and center "homework". Center "homework" is homework given by the tutors to students that corresponds or supplements the work they are currently doing in school. The homework is designed to help students catch up and/or exceed their grade level. For reading time, students were tested on the books they have just read. Computer time was awarded based on the amount of reading a student had completed.

Also during the summer, our Education Center students spent 6 days visiting Lassen College. Lassen College provided fun interactive games for our students. Students were also allowed to see the numerous educational opportunities that the college provides. This was a great experience and we appreciate the opportunity to get our students on to a college campus.

There are still spaces available for students in the Education Center and Teen Center. Please stop by the Education Center and pick up an application and see our facilities. The SIREC and Teen Center provides student support, pick-up from school, transportation home and snacks.

UNITY 2018



From Left to Right: Makau Michel; Daniel Merino-Valadez; Damon Buff, Jr.; Eliseo Soto (Tutor); Juan Reyes-Sanchez; Vince Martin



Congratulations



How uu ebooa'a. Nu Deserea Langley nanea. I am a PhD. Candidate at the University of California, Davis. I was born and raised in Susanville. I am Paiute and Shoshone and an enrolled member of the Susanville Indian Rancheria. My goal in receiving my education is to provide a voice for my community. In developing my research, I was afraid to do work in my community due to my own identity politics. However, as I got further and further into my program I realized that working on something that would benefit my community was very important. As a Native woman and scholar, I pride myself in setting a good example for the future generation of tribal members and Native youth.

My dissertation research focuses on the implementation of the General Allotment Act of 1887 (Dawes Act) in Northeastern California. I have found that many lumber and railroad industries targeted Native land for economic exploitation. My research investigates the dispossession of Maidu, Paiute, Pit River and Washo people from their tribal homelands. I seek to understand how this dispossession has affected tribal members connection to land, each other, and culture. I will further explore how the Susanville Indian Rancheria community has maintained community relations with each other and the land, despite Federal Indian assimilation tactics. I am interested in how the Susanville Indian Rancheria tribal government is reclaiming land for economic development and cultural revitalization. During my educational endeavors

I've found that it is vitally important to document the stories of our elders so that their teachings can be carried on for future generations.

I have spent time in the National Archives in Washington D.C. and San Bruno uncovering documents that affected "Susanville Indians." I understand there is still a lot more work that needs to be done in the archives. I know that it's imperative that I begin my research in the community. I hope to document oral stories about the land, community development, economic development and culture. During the Spring and Summer months I plan to come home and conduct these conversations. If you are interested in being involved in this conversation, please reach out to me through email (drlangley@ucdavis.edu) or by phone (530)310-1720. I will do my best to involve the voices of each community that makes up the Susanville Indian Rancheria. Pesha uu.

Our tribal member is one of four Native American students from across California who have received a \$10,000 scholarship from the Morongo Band of Mission Indians near Palm Springs as part of the 14th Annual Rodney T. Mathews Jr. Scholarship program.

Deserea Langley, a member of the Susanville Indian Rancheria, attends UC Davis where she is pursuing a Ph.D. in Native American Studies.

Her doctoral research will be the first comprehensive history of the Susanville Indian Rancheria and the implementation of the Dawes Act in Northern California.

She plans to be an Education Counselor at a tribal college or state university to help educate future leaders.

“I’m so thankful for tribal communities like Morongo supporting student success,” Langley said. “It is important to have educated Native Americans for the future of our culture, communities and tribal governments.”

American Indians and Alaskan Natives comprise less than 1% of the nation’s college students, the lowest college enrollment rate of any ethnic group, according to the U.S. Department of Education. Similarly, only 15% of American Indians hold bachelor’s degrees, fewer than any ethnic group in the U.S., according to the Bureau of Indian Affairs.

“The Rodney T. Mathews Jr. Scholarship at Morongo was created to reverse the trends that have left Native Americans as the most underrepresented group in colleges and universities,” Morongo Tribal Chairman Robert Martin said. “We are happy to be supporting each of this year’s deserving recipients in attaining the education and skills they need to pursue their goals and improve their tribal communities.”

Since launching the program, Morongo has provided \$470,000 in scholarships to 49 Native American students seeking to secure a college or post-graduate degree. The scholarship program is unique in that it is open to enrolled members of any of the more than 100 federally recognized tribes in California.

The scholarship program honors the late Rodney T. Mathews Jr., a Morongo tribal member and Hastings Law School graduate who passed away in 2004 after serving as a judge pro-tem for more than a decade.

Scholarship applicants are considered based on their academic success and community service. Candidates must be full-time students at an accredited college or university; complete 60 hours with a designated California Indian agency; and be actively involved in the Native American community.



HIGHER EDUCATION

The Susanville Indian Rancheria Tribal Business Council recognizes the importance for its members to pursue their post-secondary education. The Higher Education Scholarship Program aids tribal members with financial assistance and provides an opportunity to obtain an Associate's, Bachelor's, Master's, and/or Doctorate's degree. A Higher Education Committee shall consist of at least one Tribal Business Council Member, the Tribal Administrator and the Tribal Enrollment Coordinator.

SIR Application Submittal Timeline Requirements

All Applications **MUST BE COMPLETE**, along with all required documents, and **MUST** be submitted for consideration to the Tribal Office **NO LATER THAN**:

Colleges or Universities with Quarter Terms

Fall — 3rd Monday in September

Winter — 1st Monday in January

Spring — 4th Monday in March

Summer — 4th Monday in June

Colleges or Universities with Semester Terms

Fall — 3rd Monday in August

Winter — 3rd Monday in December

Spring — 3rd Tuesday in January

Summer — 2nd Monday in June

SIR Graduate Incentive Program

Each Eligible college graduate shall receive the following graduation incentive

Graduation with an AA/AS Degree	\$ 500.00
Graduation with a BA/BS Degree	\$1,000.00
Graduation with a Master's or Doctorate's Degree	\$1,500.00

For More Information please call (530) 257-6264 or visit our website at www.sir-nsn.gov

Current Vacancies that are now open till November 9, 2018:

LIHC Custodian, Grade 6, \$13.95 per hour, Full Time
ICWA Coordinator, Grade 12, \$20.98 per hour, Full Time
Clinic Outreach Manager/Registered Nurse, Grade 16, \$33.19 per hour, Full Time

Please check out the Susanville Indian Rancheria Website for open jobs at: www.sir-nsn.gov. New jobs are posted every Wednesday.

Once on the website, look on the left side for “Current Job Openings”. Click on the announcement you are interested in. Read the announcement thoroughly and especially the section “How to Apply and Application Requirements”. You must submit all documents requested and respond on a separate piece of paper on how you meet the Minimum Qualifications.

Make sure you are using the correct application form. Late and/or incomplete applications will not be accepted.

If you have questions, contact Joleen Robles (HR Manager) at 530-257-4921 or Nicole Merkle (HR Assistant) at 530-251-5161



Grants Writer



The SIR continues to work diligently seeking grant funding to complete additional activities and begin new programs.

In this quarter, we focused on programs for our ongoing grant programs. This includes our annual funding through the California Department of Education for our K-12 education program, the Tribal Historic Preservation fund, and the Special Diabetes Program for Indians.

We are partnering with the Pharmacy to look at ways to bring pharmacogenetics to the LIHC. This would enable the doctors to use genetic data to tailor prescriptions to align with the patients genetic code. This technology would be a huge jump into the future of medicine for the LIHC.

“Your input is needed. Help SIR in developing community-based services for area children with mental health challenges. Click on the link below to complete a brief survey.”

<https://www.surveymonkey.com/r/SusanvilleCommunityAssessmentSurvey2018>

Fiscal Department has been busy the last three months. We have been working with clinic staff to transfer to electronic timekeeping and it has gone relatively smooth. Maria Navarro has been implementing the new timekeeping and is working on a hand-book for the employees on procedures.

Other news, Janice Jolicoeur has accepted the position of Staff Accountant Special Revenue and Emilio Soto is assisting with Accounts Payable. Josephine Carmen has been doing a great job of refereeing the Fiscal staff and assisting other departments. We are hoping to be back to full staff with the return of Alan Dowdy mid-October. Have a wonderful Thanksgiving!

Fiscal Department

Jeanne Collins, Alan Dowdy, Janice Jolicoeur, Maria Navarro, Emilio Soto and Josephine Carmen



Monday, October 22, 2018

Four Tribes Development Holding, LLC

Press Release

By Doyle Lowry, CEO.

Four Tribes Construction, LLC:

During the month of September, which is the last month of the fiscal year 2018, we received over \$55m in new contracts. So, as of October 22, 2018, FTC has over \$121M in open contracts. Of that, we have over \$41M that are active and are being billed, which leaves over \$79M in backlog (signed contracts but not active or billed yet).

With these new contracts, we are currently working in Colorado, New Mexico, Arizona, California, New York, Maryland, Washington, DC, Virginia, South Carolina, Wyoming and Pennsylvania. We have completed other projects in Georgia, Florida, Alabama, and Missouri. The total number of states that we have operated in is 16.



Not everything is good news, after signing a \$5M contract for project at Sierra Army Depot. The Army decided to cancel it just two weeks before the starting date. Under federal regulations the government can cancel any contract for convenience, which they did. We are unable to find out why, but we are hoping that it will be reissued it in the near future, although there is no guarantee.



Our graduation date for Small Business Administration (SBA) is rapidly approaching. We are in our 7th year of a 9 year program. Once graduated, Four Tribes Construction will continue on managing its project and will still be actively bidding on new projects. Just it will not be eligible for any new sole source work through SBA program.

Once graduated, we have to wait two years until we can start another general construction company.

Why so many companies:

I have been asked why we have multiply construction companies. Simply, it is because the SBA doesn't allow a Tribe to have more than one company under the same, what they call, a NAICS code. What is a NAICS code: This class code list is produced by the North American Industry Classification System (NAICS). NAICS is the standard classification system used by Federal agencies for classifying all businesses. FTC primary NAICS code is 236220, which is "General Construction." FTE NAICS code is 237310, which is "Highways, Streets, and Bridges Construction." FTCC will probably have a NAICS code of 237990, which is "Other Heavy and Civil Construction." In general, each company can receive projects under any other NAICS code but the majority of projects must be under its primary code.

Four Tribes Enterprises, LLC:

We are still waiting on our application to the SBA. We have heard that it is in the final approval stage. FTE is currently the sub-contractor on the Arlington Cemetery project. Once 8(a) certified we will be marketing it heavily.

We are looking into starting a third company soon, hopefully before the end of this year. This new company will be more like a specialty company, like roofing or demolition or electrical. We have not decided yet.

Joint Ventures:

Our **Four Tribe Air JV**, is operational is in its first year of a four year IDIQ contract. We have received several projects already and have opened an office in the Norfolk area. This office will support both the Naval Base and Coast Guard projects in the region.

Four Tribes Development Holdings, LLC (also known as SDH)

We currently have three active companies operating, FTC, FTE and Four Tribe Air JV. We continue looking for opportunities, in creating new companies, joint ventures and partnerships, to further our goal to grow our businesses. We have outreached to other tribes and Alaska Native Corporations to achieve our goals.

Our newest company, Four Tribes Civil Company (FTCC):

We are in the first stages in creating our newest company. This company will be focus on civil projects. We are currently getting it registered and certified in State of Maryland; we hope to have it 8(a) certified by end of summer 2019.

Our newest company, Four Tribes Civil Company (FTCC):

We are in the first stages in creating our newest company. This company will be focus on civil projects. We are currently getting it registered and certified in State of Maryland; we hope to have it 8(a) certified by end of summer 2019.

Goals for of 2019:

Security Clearances- is still our high priority and looking into a JV to accomplish this goal.

Four Tribes Civil Company, LLC operational and 8(a) certified.

Expand into new areas

Texas

Florida

Northern California

Southwest

Midwest

Overseas

More Non 8(a) projects.

To increase the amount of profit to the Tribe.

Our reputation is growing; we are seen as the go-to company for quality and professionalism. Our safety record is great and our people the best. As long as we continue this commitment to doing the best job as we can, there is no end our success. Susanville Indian Rancheria and its companies can be one of the top construction companies, in its field, in the nation, with in 10 to 15 years, if not sooner.

If any Tribal members have any questions contact me at 301 212-4145 or email me at Dlowry@Fourtribes.com

2018 Turkey Trot

Come join us for our annual Turkey Trot Challenge!

WHAT'S THE CHALLENGE?

The participant ("turkey") with the most cardio hours at the end of 2 weeks wins the race and wins a prize

All participants ("turkey's") who have **5 hours or more** of cardio by the end of 2 weeks may choose a prize

HOW LONG DOES THE CHALLENGE LAST?

2 1/2 weeks/14 work out days

October 29th—November 15th

(Participants may choose their prize on November 16th!)

WHAT ARE THE PRIZES?

*The winner of the Turkey Trot may choose:

A STAINLESS STEEL CROCKPOT, A STAINLESS STEEL BLENDER
Or

A PLUMP FRESH TURKEY (up to \$30)

*Each participant with 5 or more hours by the end of 2 1/2 weeks may choose a 4 piece stainless steel bowl set, pedometer, an emergency roadside kit, or a twin size plush blanket

The best prize is a healthier you!

HOW DO I SIGN UP?

Sign up with Judy or Darylene at the Fitness Center

QUESTIONS?

Call Judy Lee 251-5582 or 310-3816



2018

Turkey Trot Rules

- *Must be 18 or older
 - *Must meet Fitness Center criteria to participate
 - *The race can be anonymous— each participant is assigned a number on their turkey-(no names) unless you want your name on your turkey!
 - *Only cardio time in the Fitness Center counts
 - *You may count cardio time if you attend twice a day
 - *Any cardio equipment may be used; elliptical, treadmill, bike, stair climber, or tread climber
 - *The challenge: October 29th thru November 15th
 - *Cardio time on the 15th counts
-
- *The Grand Winner of the Turkey Trot may choose any of the prizes offered
 - *The participants with 5 hours or more may only choose from the prizes offered under that category

PICTURE OF PRIZES POSTED AT FITNESS CENTER

Prizes can be chosen on November 16th and received the following week after ordering



Diamond Mountain

CASINO & HOTEL

900 SKYLINE DRIVE
SUSANVILLE CA 96130



Make sure to sign up for the Diamond Club, check out our website at www.dmcah.com, & follow us on Facebook.



Win a Turkey

WEDNESDAYS

NOVEMBER 7TH TO NOVEMBER 21ST

Every Wednesday there will be 3 giveaways with 15 winners total. Each winner will receive a voucher that they can redeem at Susanville Supermarket IGA.

Giveaways will be held at 12PM, 5PM and 9PM

See casino for complete details



GET A FREE

Slice of

PIE

WITH AN ENTREE ORDER

SEE CASINO FOR DETAILS



WINTER

Winnings

PROMO PLAY GIVEAWAY

For the months of November and December, we will be giving away approximately

\$6,000 A DAY

Including the Cash Call Jackpots

Must be a Diamond Club member to be eligible.

see casino for complete details, management reserves all rights, please gamble responsibly, visit www.gamblersanonymous.org/ or call 855-2CALLGA for help.



2019

JOIN US FOR THE 2019

New Year's Eve Party

MONDAY, DECEMBER 31ST
DIAMOND WILLOW ROOM
STARTS AT 5:30PM

PRIME RIB & CRAB LEG DINNER WITH SIDES, DESSERT AND CHAMPAGNE TO TOAST

FIRST SEATING IS FROM 5:30PM TO 6:30PM • SECOND SEATING IS FROM 7:15PM TO 8:15PM
LIVE MUSIC STARTS AT 9PM • TICKETS AT THE GIFT SHOP FOR \$30 PER PERSON.

ASK ABOUT OUR NEW YEAR HOTEL & ENTERTAINMENT PACKAGE

SEE CASINO FOR COMPLETE DETAILS